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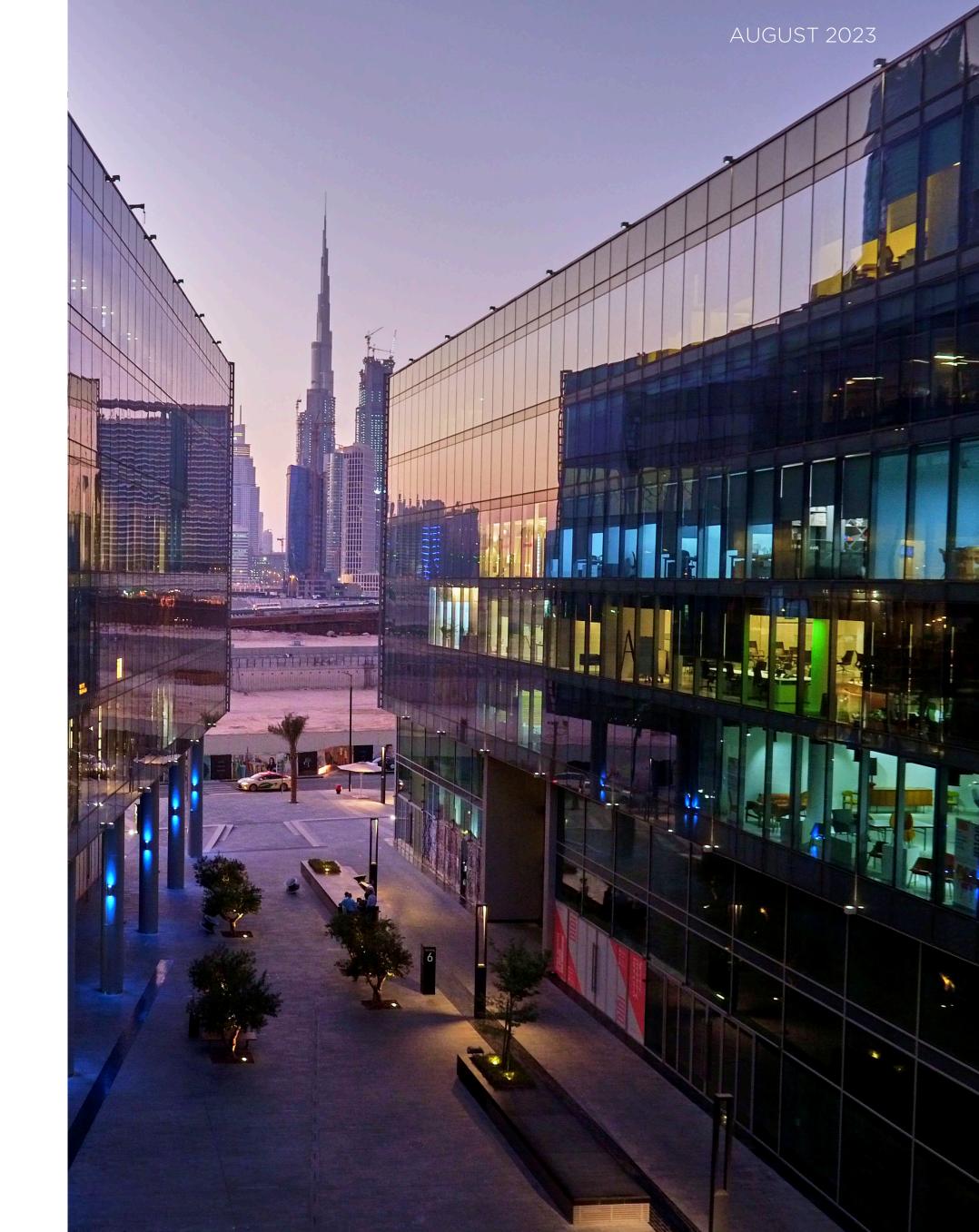
## TECOM GROUP MANAGEMENT PRESENTING





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### **MACROECONOMIC HIGHLIGHTS**

# UAE GDP growth expected to sustain driven by domestic activity and strong FDI flows

- UAE GDP is projected to grow at 3.6% with non-oil GDP expected to grow at 3.8% in 2023 supported by strong domestic activity, continued growth in tourism activity and increased capital expenditure. (Source: IMF)
- Progress in Comprehensive Economic Partnership Agreements (CEPAs) will boost trade and integration in global value chains and attract foreign direct investment, which reached an all time high in 2022 of USD 23 billion. (Source: IMF, UNCTAD)
- The UNCTAD reported the UAE attracted the fourth-highest number of greenfield projects in the world in 2022. (Source: UNCTAD)

## Growth in UAE's non-oil sector accelerated in June 2023, signaling strengthening of business conditions

- The seasonally adjusted S&P Global UAE PMI rose to 56.9 in June, from 55.5 in May. Sub-index for new orders jumped to 61.0, the fastest rate of expansion since June 2019. (Source: S&P Global)
- IThe health of the non-oil private sector has now improved in each of the past 31 survey periods.
- There is "broad optimism" among non oil companies for the outlook in the next 12 months.

#### **Dubai's Population surpassed 3.6 million**

• Dubai's population surpassed 3.6 million as of 26 June 2023, up 1.4% since the start of the year driven by increase in expats due to attractive job opportunities. In Q1 2023 vs. Q1 2022 the population rose by 2.3%. Government estimates population will reach 5.8 million by 2040 (Source: Dubai Statistics Data)



## **Economic growth and foreign investment driven by Government-led initiatives**

- UAE recently announced that it will set up a new federal Ministry of Investment to develop country's investment vision and further stimulate the investment environment to ensure it remains an attractive global investment hub.
- Both federal and Dubai government initiatives support long term economic growth and diversification, underpinning real estate's sustainable development. Of note:
  - Golden Visa: long-term residency program, attracting foreigners to stay longer in the UAE
  - Operation 300 bn ("Make it in Emirates"): Aims to develop the UAE's industrial sector and enhance its role in stimulating the national economy.
  - We The UAE 2031: National socio-economic strategy aims to raise the country's GDP to AED 3 trillion and increase non-oil exports to AED 800 bn.
  - Dubai Economic Agenda (D33): A key goal of the agenda is to double the size of the economy over the next decade and to consolidate its position among the top three global cities.

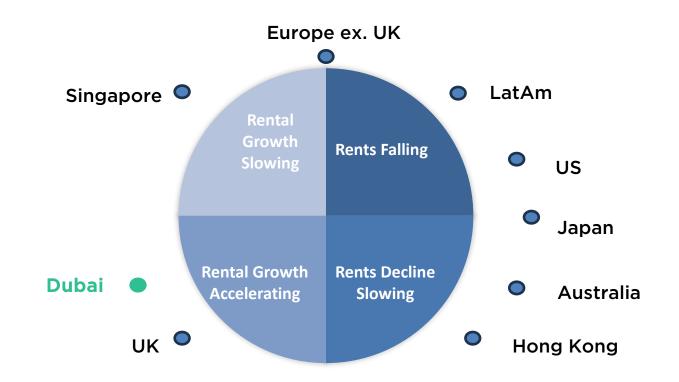
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# DUBAI'S COMMERCIAL REAL ESTATE MARKET OUTPACING OTHER MAJOR GLOBAL CITIES

#### **Global Commercial Real Estate Market Trends**

- Based on historical demand levels, it would take 5-13 years for the global office market to return to pre-COVID occupancy levels (Source: Morgan Stanley Research)
- Class A prime assets can recover in half the time as the rest of the market as they take an outsize share of demand in our view. (Source: Morgan Stanley Research)
- Globally, office real estate could have unique challenges relating to higher vacancies associated with working from home, sharp rate hikes, and regional bank weakness
- Global office markets remain 10-15% oversupplied (Source: Morgan Stanley Research)
- LTV ratio at the US is the highest (47%) when compared to Asia/EU at 30% and HK at 15%. Not only is the US seeing sharp rise in interest rate, but the refinancing cost spike has also resulted in dividend cuts. (Source: Morgan Stanley Research, July 2023)

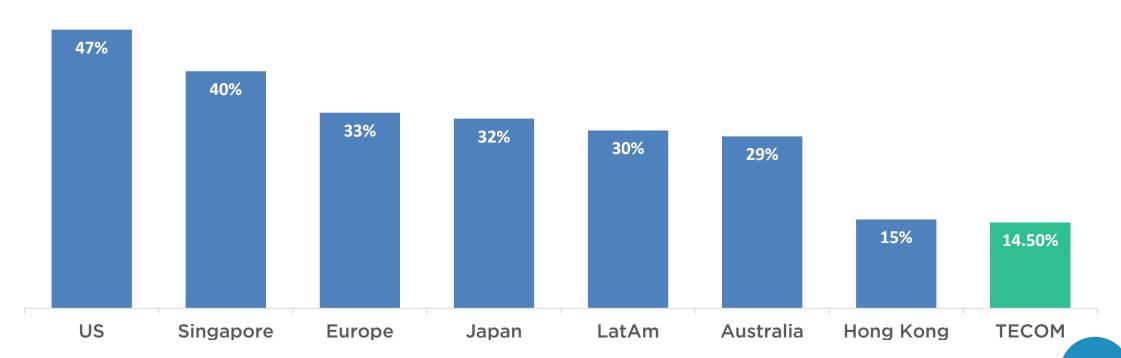
#### **GLOBAL OFFICES MARKET CYCLE**



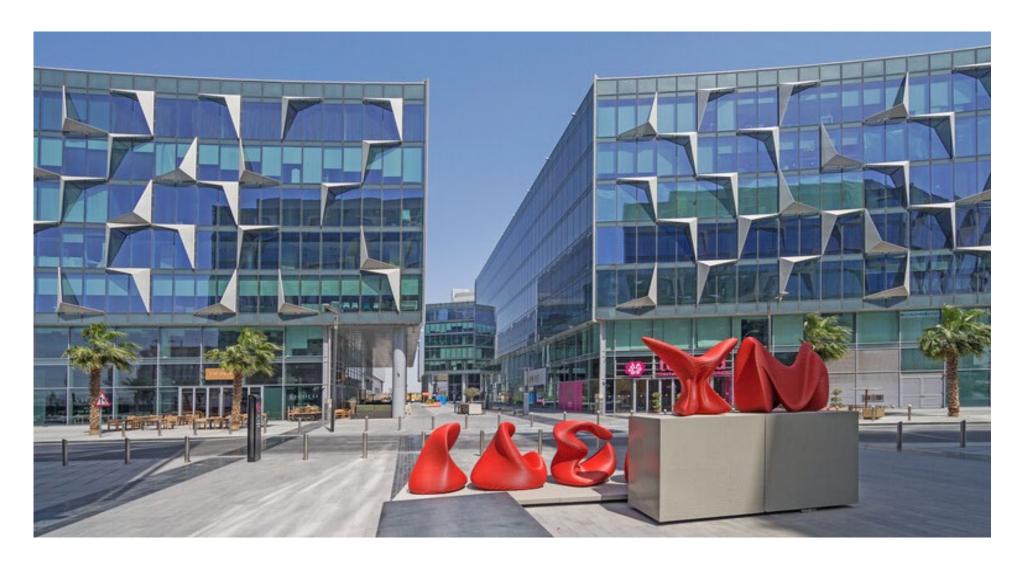
#### **Dubai and TECOM Group's Trends**

- We have already seen a full recovery in occupancy levels to pre-pandemic highs
- Dubai's vacancy within CBD was 10% in Q2 2023 (Source, JLL), with most of our Grade A prime assets recording occupancy levels above 90%
- Across our commercial portfolio occupancy levels are at 87% and customer retention rates are at 93%, most employees are back to working from offices, we have managed to lower our cost of debt despite higher interest rates, and the banking sector in the UAE is in very healthy shape
- In Dubai, demand is outpacing supply. Within our commercial and industrial portfolio, YTD we added 1.6mn sq.ft. of new lease area
- Our LTV (based on net debt as of 30 June 2023) is at 14.5%, significantly below other major cities and we are committing to paying an interim dividend of AED 400 million in September, in line with our dividend policy, implying a dividend yield of 6.3% based on TECOM's closing price of AED 2.52 on 26 July 2023.

#### LTV RATIOS ACROSS REGIONS VS. TECOM



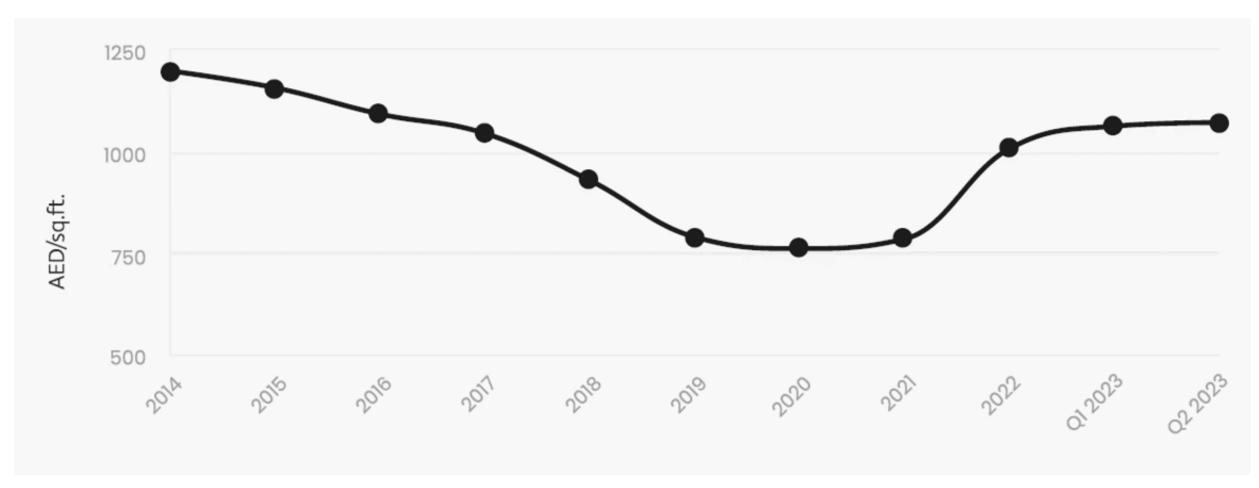
# DUBAI - COMMERICAL REAL ESTATE MARKET HIGHLIGHTS Q2 2023



## Demand for office space continues to gather pace amid limited fresh supply

- Dubai's office market continued to record strong demand, with a diverse mix of tenants from all segments.
- Due to the low availability of good-quality office space and the healthy inflow of new market entrants, co-working and serviced offices have acted as an initial landing pad for majority of new entrants (Source: JLL)
- Office vacancy within the CBD in Q2 2023 was only 10% (Source: JLL)
- Occupiers with more stringent requirements are having to explore built-to-suit opportunities to fit their needs amid limited supply.

#### **DUBAI OFFICES - AVERAGE SELLING PRICE**



## Sales and value of transaction surges with strong interest from international investors and end users

- Dubai witnessed an exceptional surge in sales transactions in Q2 2023 with a 22% YoY increase vs. Q2 2022. The total transacted value doubled to AED 21.4 billion compared to Q2 2022. This signifies the robust interest and confidence of buyers in the Dubai commercial real estate market. (Source: CRC)
- According to CRC, 63% of the buyers are investors and the remaining buyers are end users. Moreover, a diverse and multi-national buyer profile reaffirms the international appeal and global investment interest in Dubai's commercial real estate sector. (Source: CRC)
- Prime/Grade A office segment registers remarkable growth, with a 4% QoQ increase and a 56% YoY surge (Source: Morgan's International Realty)

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### A COMPELLING INVESTMENT OPPORTUNITY



#### Over 20 years

Of experience as Leading player in Dubai's business hub proposition



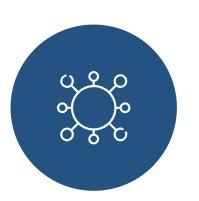
#### 10,000+

long-term, loyal and diversified customer base



#### **Dividend payout**

Supported by robust and attractive financial profile



#### **6 strategic sectors**

primed for sustainable growth



# Income-generating assets

In unique, diverse, high-quality portfolio strategically located across Dubai



## Clear roadmap For growth



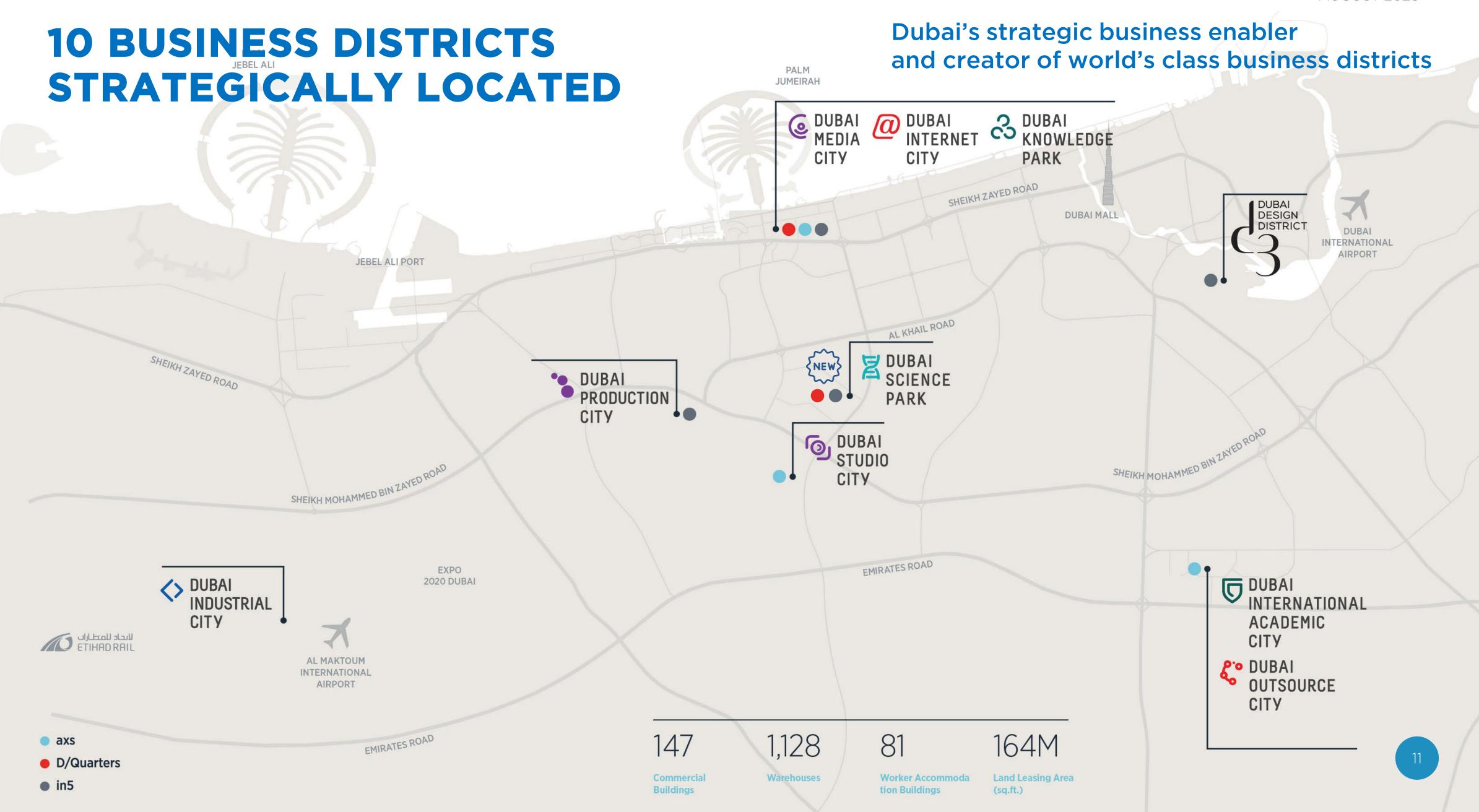
# Robust governance & ESG frameworks

in line with best-in-class standards

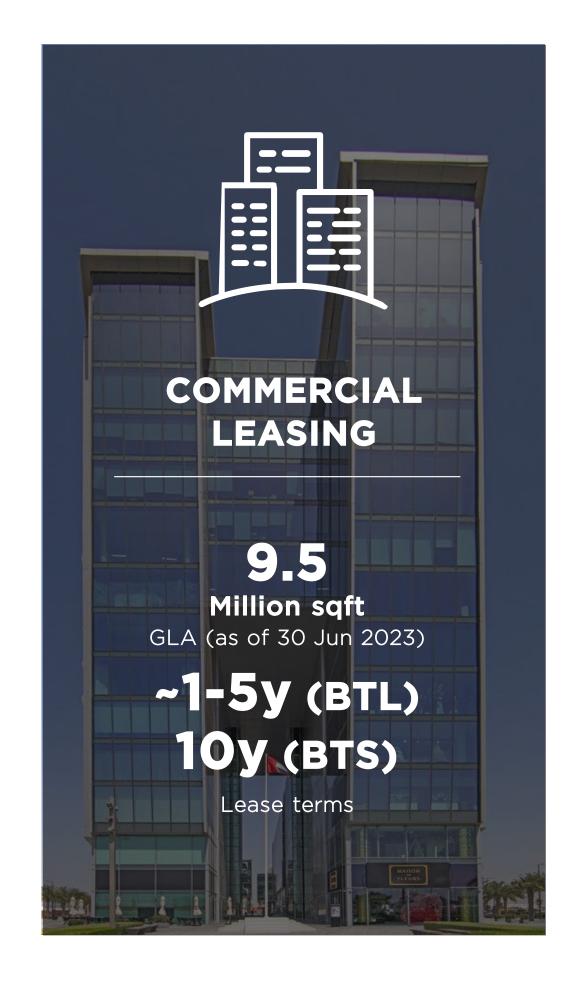


# Dynamic management team

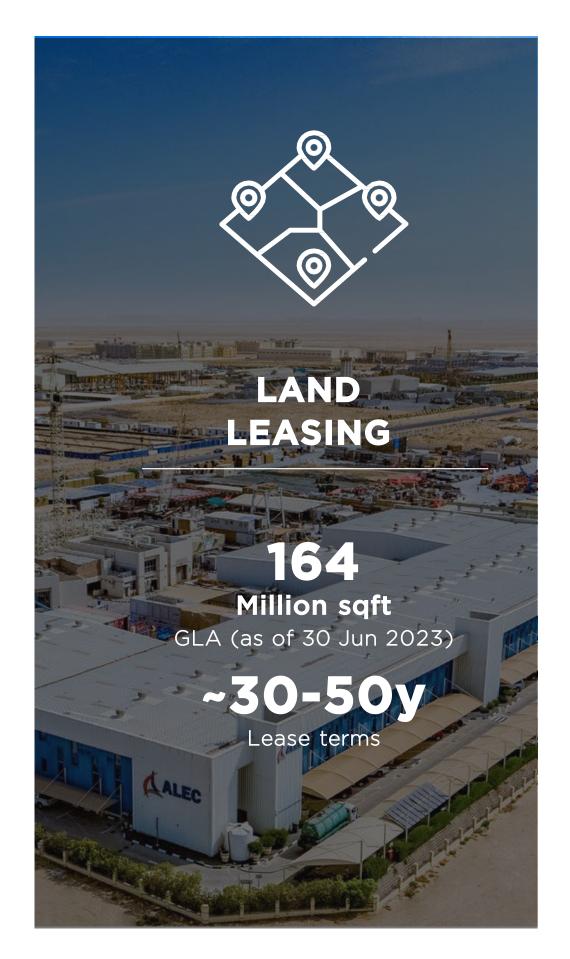
with proven track record and know how in creating and managing industry ecosystems

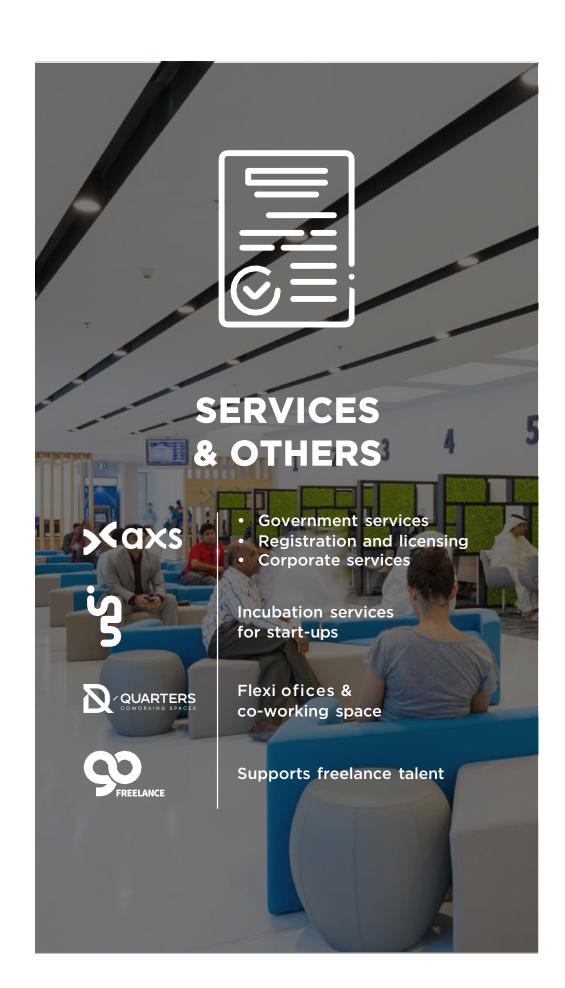


## DELIVERING VALUE THROUGH OUR 4 BUSINESS SEGMENTS









# CLEARLY DEFINED GROWTH STRATEGY ANCHORED ON THREE CORE PILLARS

#### STRATEGIC PILLARS



# OPTIMISE CORE BUSINESS & PERFORMANCE

- Retain and strengthen relationships with customers
- Focus on prudent costs, cashflow and capital management
- Deliver on ongoing BTS and infrastructure programme
- Review and refine pricing to align with market conditions



# DEVELOP DIFFERENTIATED VALUE PROPOSITION

- Deliver a compelling value proposition
- Deliver best-in-class customer experiences
- Identify improvements for selected commercial assets
- Maximize synergies across the TECOM Group ecosystem



# BUILD NEW SOURCES OF GROWTH

- Drive new opportunities in high growth industry segments
- Develop new product offerings in emerging office asset classes
- Expand and challenge existing commercial business models
- Support the development of Dubai's economy and strategic sectors

### STRATEGIC ENABLERS

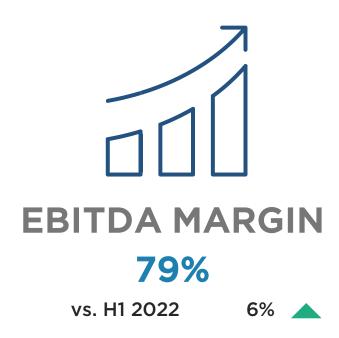
Build Superior People & Organisational Capabilities

- Attract, retain and develop top talent
- Foster a corporate culture of growth, learning and innovation
- Build delivery capabilities and frameworks to support productivity
- Retain flexibility and agility to adapt to significant market changes



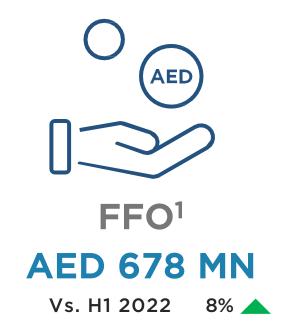
## FINANCIAL HIGHLIGHTS (H1 2023)













# OPERATING PERFORMANCE 87.0%

Consolidated Occupancy vs 82% Jun 2022)
(Excluding Land Leasing)

2.7 Years

Overall blended WALT\*
(Weighted of Commercial
[BTS & BTL] and Industrial)

\*WALT: Weighted Average Lease Term

#### AED 3.2Bn

Available liquidity undrawn revolving credit facility

4.07%

Average Cost of borrowing for 5 years

**2.1**x

Net debt to LTM EBITDA ratio

14.5%

Loan to Value (LTV) ratio of

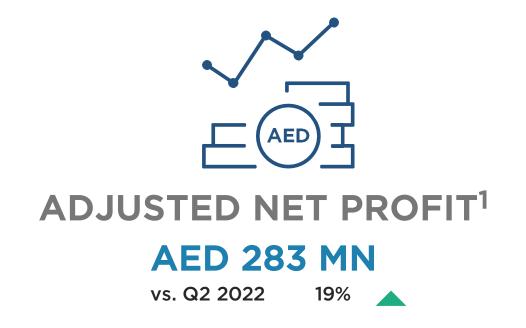
# FINANCIAL HIGHLIGHTS (Q2 2023)





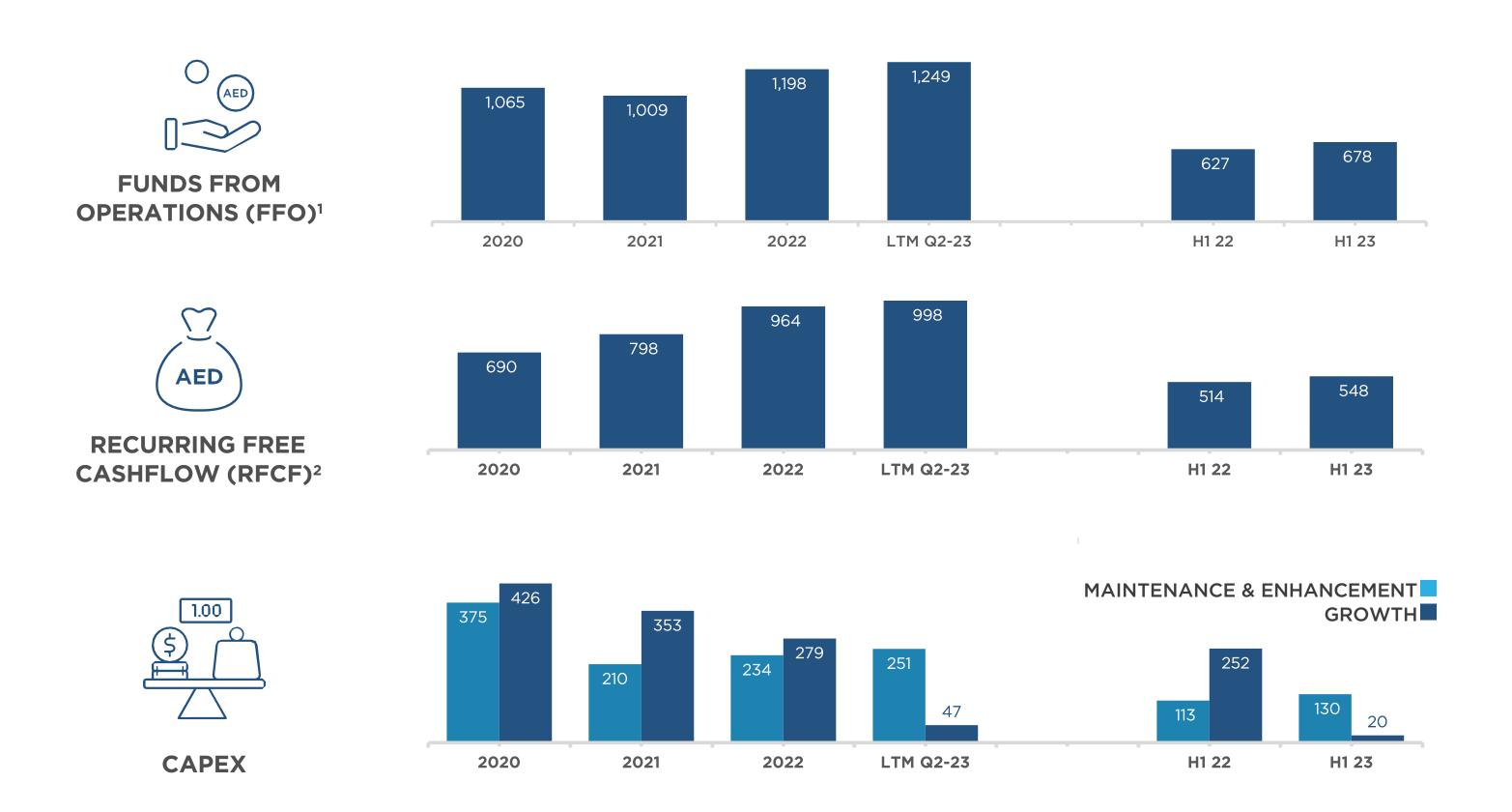








# STRONG CASH FLOW GENERATION & INCREASE IN FREE CASH FLOW



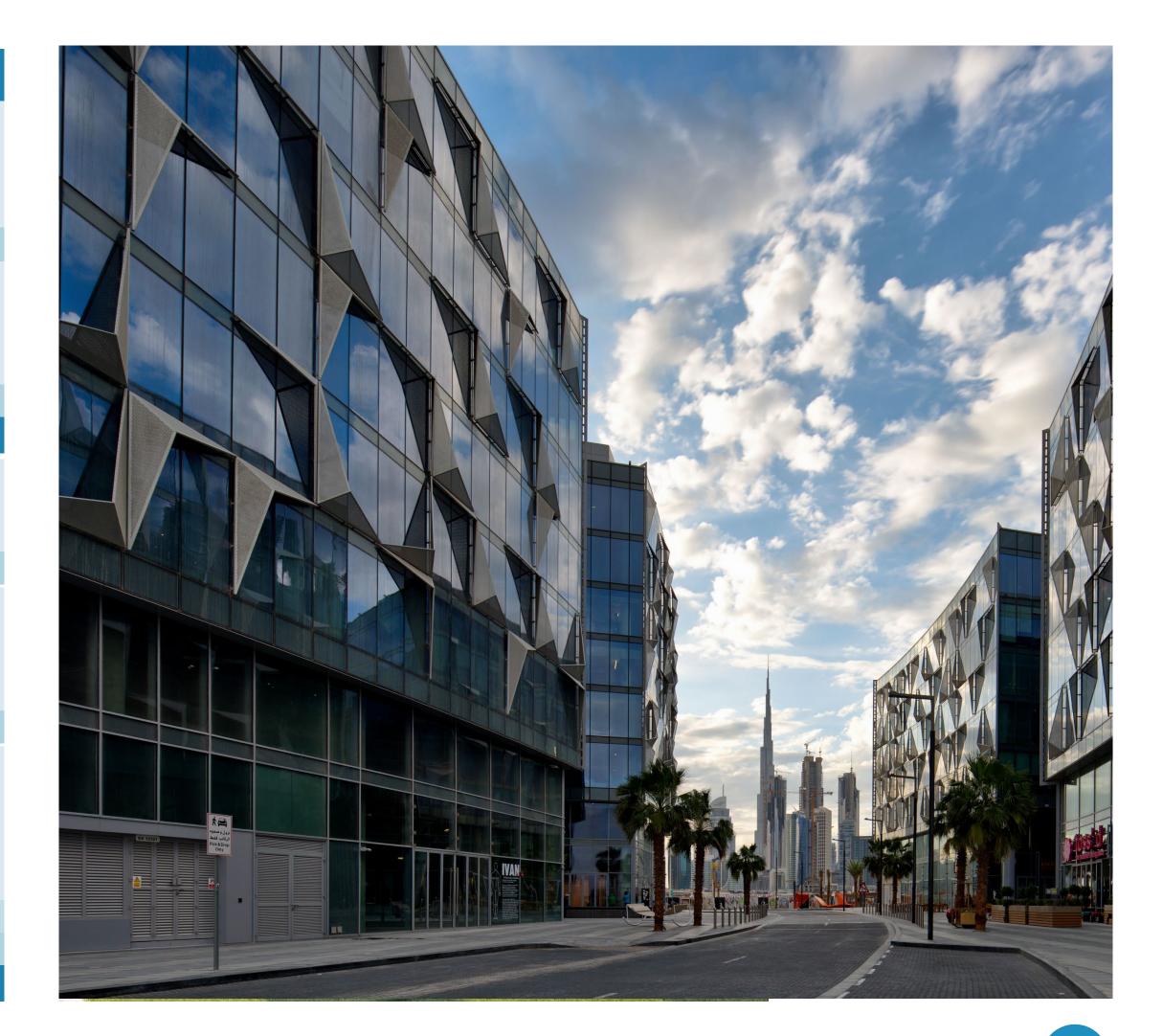
- Improving business conditions, quality of tenants, and better collection efforts are driving sustainable growth in FFO and RCFC
- A diversified portfolio of assets with a mix of shortterm and long-term contracts provides a stable stream of cash flow.
- Dividend payment of AED
   200 million distributed in April 2023

<sup>1.</sup> Cash flow from operations (including net financing costs) before changes in working capital

<sup>2.</sup>FFO minus maintenance and enhancement capital expenditure

## **BALANCE SHEET**

DESCRIPTION	30 JUN 2023	31 DEC 2022	CHANGE %
PROPERTY, EQUIPMENT AND INTANGIBLE ASSETS	111	116	-5%
INVESTMENT PROPERTY	11,826	11,874	0%
DERIVATIVE FINANCIAL INSTRUMENTS	316	316	0%
TRADE, UNBILLED AND FINANCE LEASE RECEIVABLES	781	743	5%
NON-CURRENT ASSETS	13,033	13,049	0%
TRADE RECEIVABLES	111	151	-26%
OTHER RECEIVABLES	136	66	107%
DUE FROM RELATED PARTIES	26	30	-13%
CASH AND BANK BALANCES	1,260	1,261	0%
CURRENT ASSETS	1,532	1,507	2%
TOTAL ASSETS	14,565	14,555	0%
SHARE CAPITAL	500	500	0%
RESERVES	776	773	0%
RETAINED EARNINGS	4,980	4,695	6%
TOTAL EQUITY	6,256	5,968	5%
BANK BORROWINGS	4,348	4,342	0%
ADVANCES AND REFUNDABLE DEPOSITS FROM CUSTOMERS	632	645	-2%
OTHER LIABILITIES, DERIVATIVE FINANCIAL INSTRUMENTS AND EOSB	845	916	-8%
PROVISION FOR OTHER LIABILITIES AND CHARGES	903	881	2%
NON-CURRENT LIABILITIES	6,727	6,784	-1%
BANK BORROWINGS	-	-	0%
TRADE AND OTHER PAYABLES	314	410	-24%
ADVANCES AND REFUNDABLE DEPOSITS FROM CUSTOMERS	802	767	4%
OTHER LIABILITIES & PROVISIONS	428	422	2%
DUE TO RELATED PARTIES	39	204	-81%
CURRENT LIABILITIES	1,582	1,803	-12%
TOTAL LIABILITIES	8,310	8,587	-3%
TOTAL EQUITY AND LIABILITIES	14,565	14,555	0%



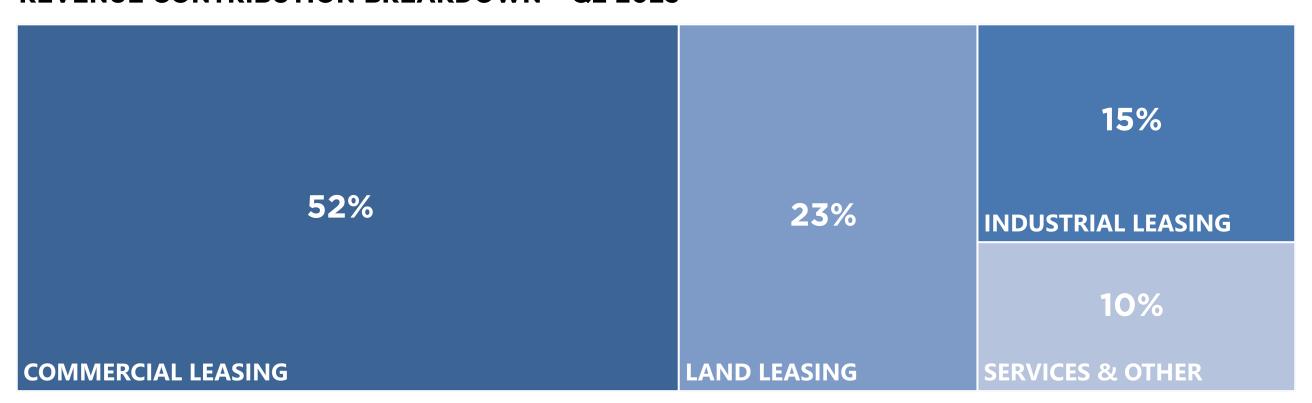
## **INCOME STATEMENT**

DESCRIPTION	H1 2023	H1 2022	YoY CHANGE %
REVENUE	1,049	989	6%
DIRECT COSTS	(356)	(356)	0%
GROSS PROFIT	693	633	9%
OTHER OPERATING INCOME	19	28	-32%
	712	661	8%
GENERAL AND ADMINISTRATIVE	(69)	(106)	-35%
MARKETING AND SELLING	(14)	(13)	8%
TOTAL EXPENSES	(83)	(119)	-30%
OPERATING PROFIT	629	542	16%
FINANCE INCOME	25	64	-61%
FINANCE COSTS	(170)	(178)	-4%
FINANCE COSTS - NET	(145)	(114)	27%
PROFIT FOR THE YEAR	485	428	13%
EARNINGS PER SHARE (EPS* - AED)	0.10	0.09	13%

Q2 2023	Q2 2022	YoY CHANGE %
535	504	6%
(185)	(168)	10%
350	336	16%
16	16	0%
366	352	4%
(31)	(52)	-40%
(7)	(6)	-17%
(38)	(58)	-34%
328	295	11%
13	3	333%
(111)	(60)	85%
(98)	(57)	<b>72</b> %
229	237	-3%
0.05	0.05	-3%



#### **REVENUE CONTRIBUTION BREAKDOWN - Q2 2023**



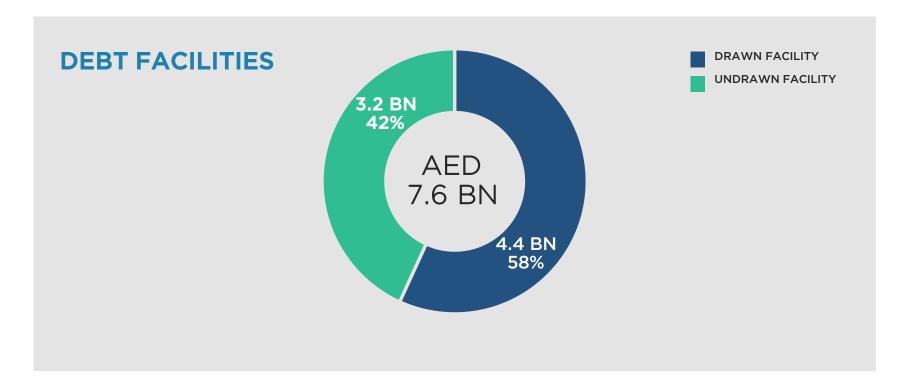


## SUSTAINING HEALTHY LEVERAGE POSITION TO SUPPORT GROWTH STRATEGY

BALANCE SHEET	
	AED MN
DEBT	4,348
CASH	1,260
EQUITY	6,256
TOTAL ASSETS	14,565

KEY RATIOS	
RET RATIOS	
LOAN TO VALUE (LTV) <sup>1</sup>	14.5%
DEBT / EQUITY	0.7X
NET DEBT / LTM <sup>2</sup> EBITDA	2.1X
EBITDA / NET FINANCE COSTS	5.7X
ROE	15.9%

CAPITAL STRUCTURE			
	AMOUNT	LTV <sup>1</sup>	LTMEBITDA
AED 7.6BN CORPORATE FACILITY	4,348	20%	
TOTAL FINANCIAL DEBT	4,348	20%	3.0x
LESS CASH	(1,260)	6%	
NET DEBT	3,088	15%	2.1x



- Proactive and efficient debt further management, aligning financial needs to growth agenda
- Enhanced leverage ratios owed to refinancing of existing loan facility
- AED 3.2 billion undrawn debt (RCF) available for **Growth plans**

1 LTV - Loan to Value **2 LTM** - Last 12 Months Figures in AED 'Million'

#### PORTFOLIO VALUATION

Robust growth in portfolio value due to improving economic conditions, completion of value accretive BTS projects and high-quality tenants contracted over the long term

**OUR PORTFOLIO** 







**1,128**WAREHOUSES



147
COMMERCIAL BUILDINGS



81
WORKER ACCOMODATION
BUILDINGS



#### **FAIR VALUES BY SEGMENT**

COMMERCIAL LEASING 11.1BN +1.2Bn (+11.7%) vs IPO Valuation	<b>LAND LEASING 6,2BN</b> +0.02Bn (+0.3%) vs IPO Valuation	INDUSTRIAL LEASING 2.4BN +0.3Bn (+16%) vs IPO Valuation
		AVAILABLE LAND 1.6BN vs IPO VALUATION +0.4Bn (+29%)

ASSUMPTION	COMME	ERCIAL SING	LAND L	EASING	INDUS LEASI		ТОТ	ΓAL
	Dec-22	IPO	Dec-22	IPO	Dec-22	IPO	Dec-22	IPO
EQUIVALENT YIELD	7.90%	7.90%	6.70%	7.50%	9.30%	10.20%	7.70%	8.00%
NET INITIAL YIELD	6.70%	7.40%	6.40%	6.00%	6.10%	7.90%	6.60%	7.00%
VALUE/GLA (AED/SQ. FT.)	1,128	1,022	49	47	240	165	130	120

<sup>\*</sup>According to CBRE, Fair value of TECOM Group PJSC investment properties and land bank stands at AED 21.3 Bn as at 31-Dec-2022

<sup>\*\*\*</sup>IPO Valuation as of **31-Mar-2022** 

<sup>\*\*\*</sup>Industrial leasing includes Warehouses and Worker Accomodations

## **EPRA KPIs**

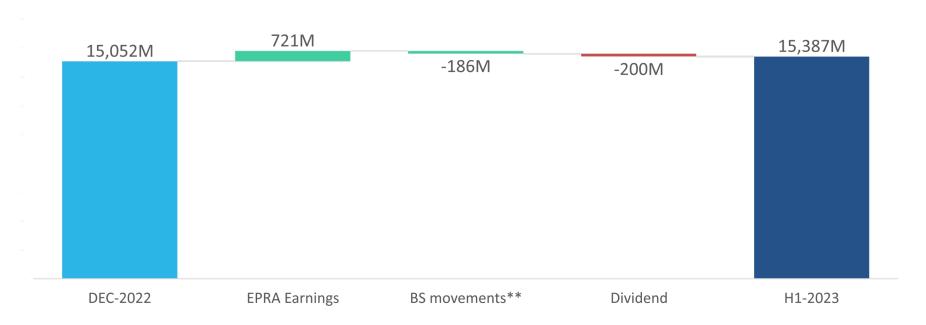
KPI	H1 2023	2022	H1 2022
IFRS EARNINGS (AED Million)	485	726	428
EPRA EARNINGS (AED Million)	721	1,024	534
IFRS NET ASSETS (AED Million)	6,256	5,968	5,718
EPRA NET ASSET VALUE (NAV) (AED Million)	15,387	15,052	13,006
EPRA NIY	6.9%	6.6%	7.1%
EPRA "TOPPED-UP" NIY	7.2%	6.7%	7.1%

PER SHARE ANALYSIS	H1 2023*	2022	H1 2022*
NUMBER OF SHARES (Million)	5,000	5,000	5,000
EPRA EARNINGS PER SHARE (AED)	0.14	0.20	0.04
EPRA NET ASSET VALUE (NAV) EX DIVIDEND (AED)	3.08	3.01	2.72
EPRA NET ASSET VALUE (NAV) BEFORE DIVIDEND (AED)	3.12	3.23	2.73

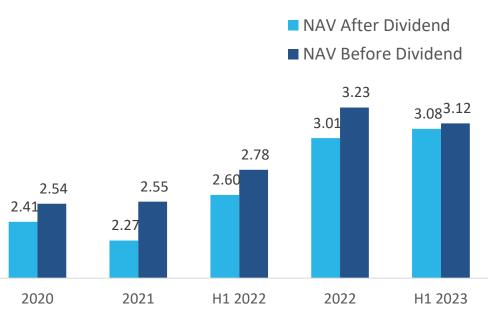
2021	2020	2019
569	579	634
898	944	984
5,613	6,168	6,131
11,359	12,035	12,705
6.8%	6.1%	7.0%
7.1%	6.6%	7.3%

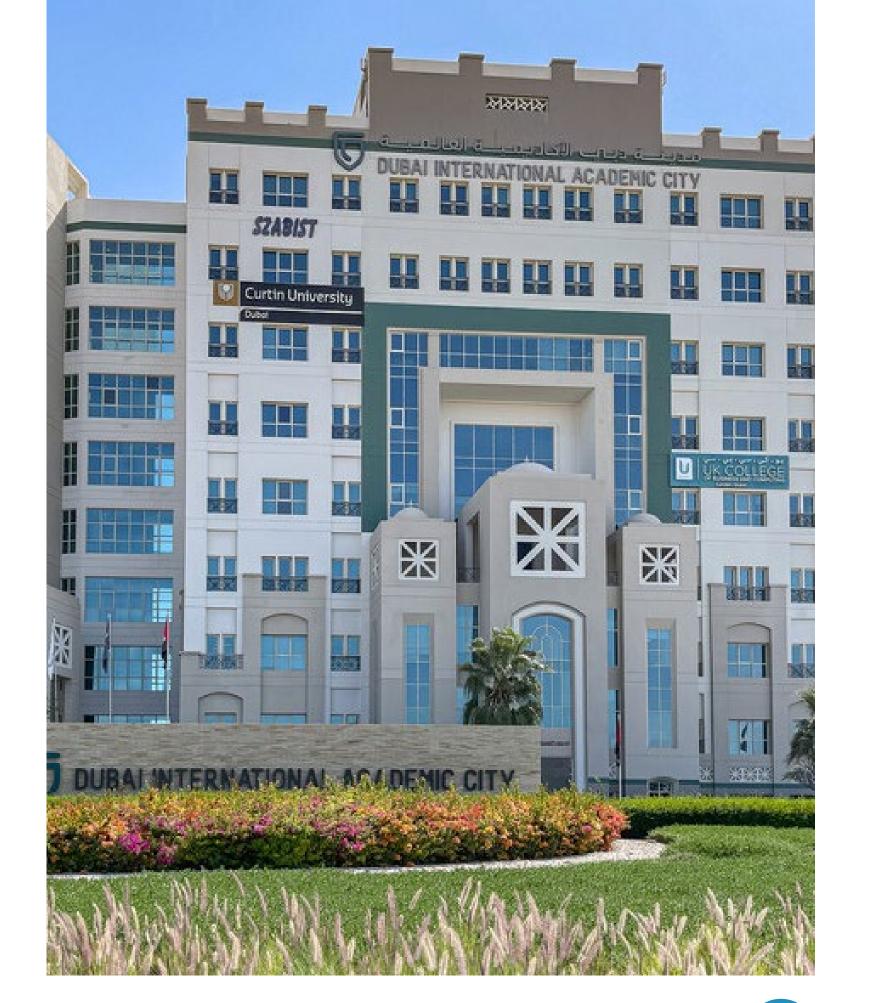
2021	2020	2019
5,000	5,000	5,000
0.18	0.19	0.20
2.27	2.41	2.54
2.55	2.54	NA

#### **EPRA NAV BRIDGE**



#### NAV MOVEMENT





<sup>\*</sup>EPRA Earnings per share for Q1 2022, H1 2022 and Q3 2022 not annualized

<sup>\*\*</sup>BS Movements = Balance sheet Movements mainly arise due to use of IP fair values for EPRA reporting vs Balance sheet cost model.

## **ANALYST COVERAGE REPORT**

# Goldman Sachs

7<sup>TH</sup> AUG 2022 29<sup>TH</sup> OCT 2022

24<sup>TH</sup> FEB 2023 16<sup>TH</sup> MAY 2023



**RATING** 

**BUY** 

**ANALYST** 

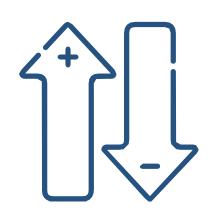
HARSH MEHTA

Harsh.Mehta@gs.com

#### Morgan Stanley

26<sup>TH</sup> OCT 2022 8<sup>TH</sup> AUG 2022

10<sup>TH</sup> FEB 2023



**EQUAL-WEIGHT** 

**NIDA IQBAL** 

Nida.lqbal.Siddiqi@morganstanley.com



8<sup>TH</sup> AUG 2022 26<sup>TH</sup> OCT 2022

10<sup>TH</sup> FEB 2023 03<sup>RD</sup> MAY 2023



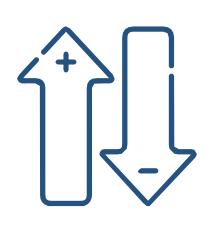
BUY

**CHARLES BOISSIER** 

Charles.Boissier@ubs.com



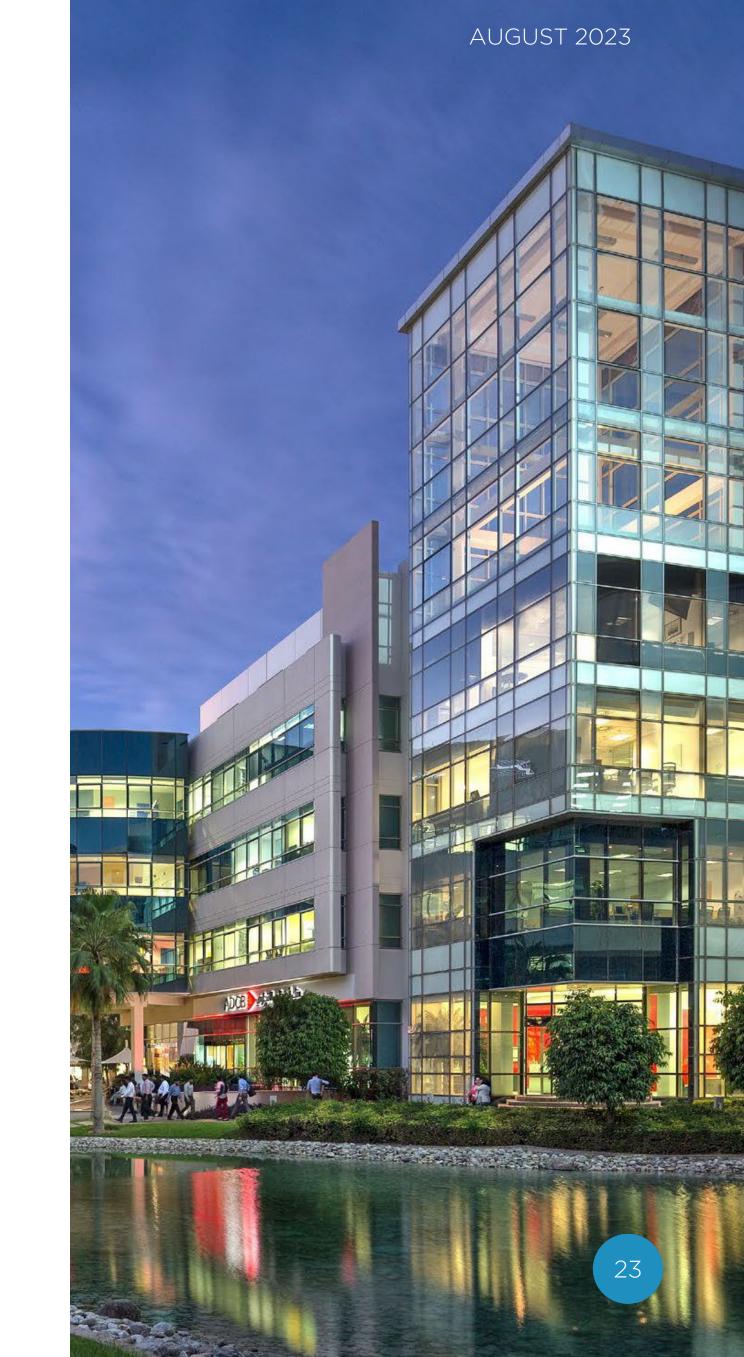
10<sup>TH</sup> JUL 2023



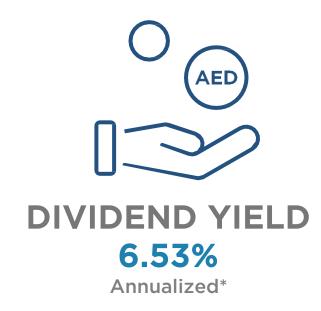
**EQUAL-WEIGHT** 

**NIKHIL MIRSHA** 

nmishra@alramz.ae



#### **DIVIDEND POLICY**



- In June 2022 we announced our dividend policy:
- Semi-annual dividend pay-outs adding to **AED 800 million** per annum were committed.
- AED 200 million interim dividend paid in November 2022, and AED 200 million paid in April 2023 bringing total cash dividends paid to AED 400 million for second half of 2022.
- **AED 400 million** interim dividend approved by BOD for H1 2023, to be paid in September 2023
- With our healthy profitability and cashflows, we have a strong dividend coverage ratio of 125% based on LTM Q2 2023 recurring free cashflow and planned annual dividend.







### **COMMERCIAL LEASING SEGMENT**

SUSTAINED GROWTH MOMENTUM ON ROBUST DEMAND ESPECIALLY FOR GRADE A, CBD OFFICES FROM NEW AND EXISTING CUSTOMERS AND OWED TO BALANCE BETWEEN BUILT-TO-SUIT AND BUILT-TO-LEASE PROPERTIES

DESCRIPTION	H1 2023	H1 2022	% CHANGE YOY
REVENUE	552	520	6%
EBITDA	395	362	9%
EBIDTA MARGIN	71%	70%	1pp

Q2 2023	Q2 2022	% CHANGE YOY
277	267	4%
197	188	5%
<b>71</b> %	70%	1%

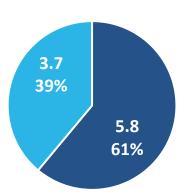
#### Revenue growth driven by:

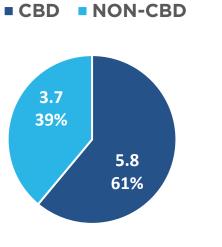
- Increase in occupancy levels across the portfolio
- New lease agreements at higher rental rates especially in CBD properties

#### EBITDA expansion underpinned by:

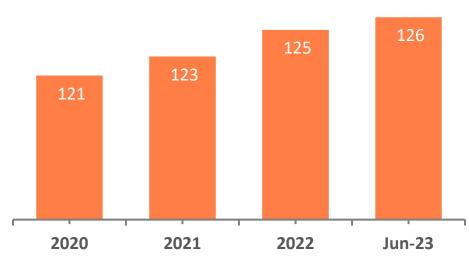
• Higher top line growth and cost optimization initiatives

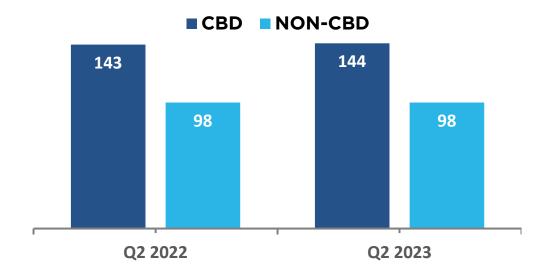




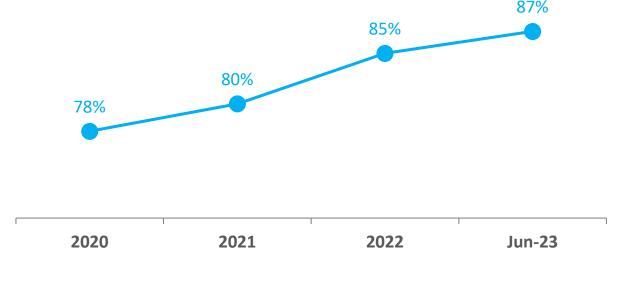


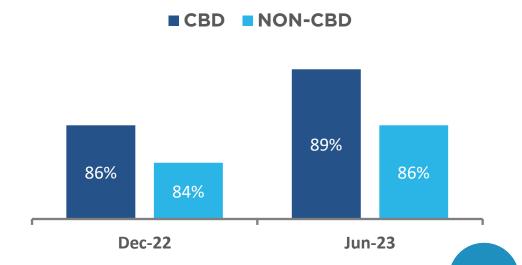






#### **OCCUPANCY**





### INDUSTRIAL LEASING SEGMENT

OUR UNIQUE VALUE PROPOSITION WITHIN THE INDUSTRIAL SEGMENT SUPPORTS TOP-LINE GROWTH, UNDERPINNED BY AN EXPANSIONARY BUSINESS CLIMATE

DESCRIPTION	H1 2023	H1 2022	% CHANGE YOY
REVENUE	149	134	11%
EBITDA	115	87	33%
EBIDTA MARGIN	77%	65%	12pp

Q2 2023	Q2 2022	% CHANGE YOY
79	71	11%
62	48	29%
79%	67%	12pp

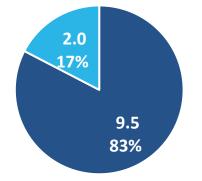
#### Revenue growth driven by:

- Increase in occupancy levels across the portfolio on the back of strong customers retention rates
- Warehouses performed exceptionally, with H1 2023 revenue up 10% YoY

#### EBITDA expansion driven by:

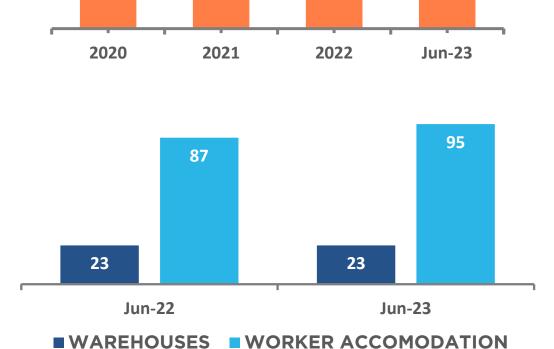
Higher revenues and lower OPEX



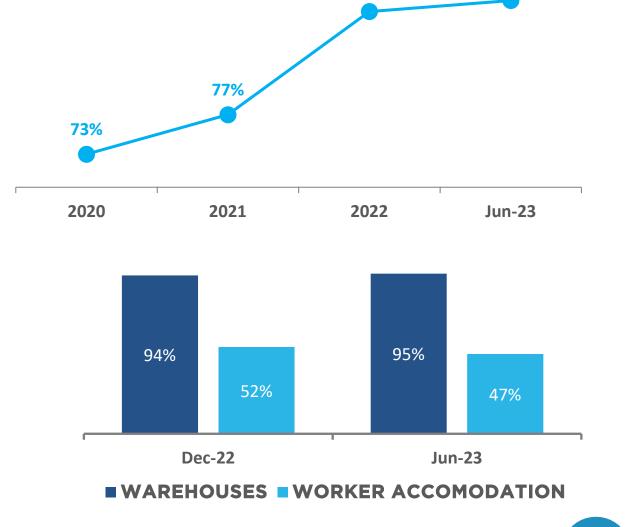


■ WAREHOUSES ■ WORKER ACCOMODATION









### LAND LEASING SEGMENT

STRONG CONTRIBUTION FROM LAND LEASE SEGMENT DURING THE PERIOD ON IMPROVING REVENUE QUALITY AND NEW LEASE AGREEMENTS

DESCRIPTION	H1 2023	H1 2022	% CHANGE YOY
REVENUE	237	219	8%
EBITDA	228	191	19%
EBIDTA MARGIN	96%	87%	9рр

Q2 2023	Q2 2022	% CHANGE YOY
125	107	17%
122	98	25%
98%	91%	6рр

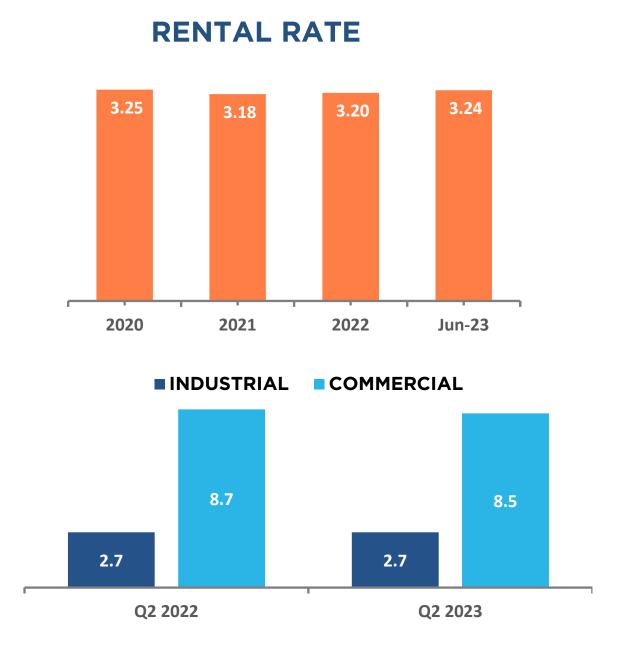
Revenue growth driven by:

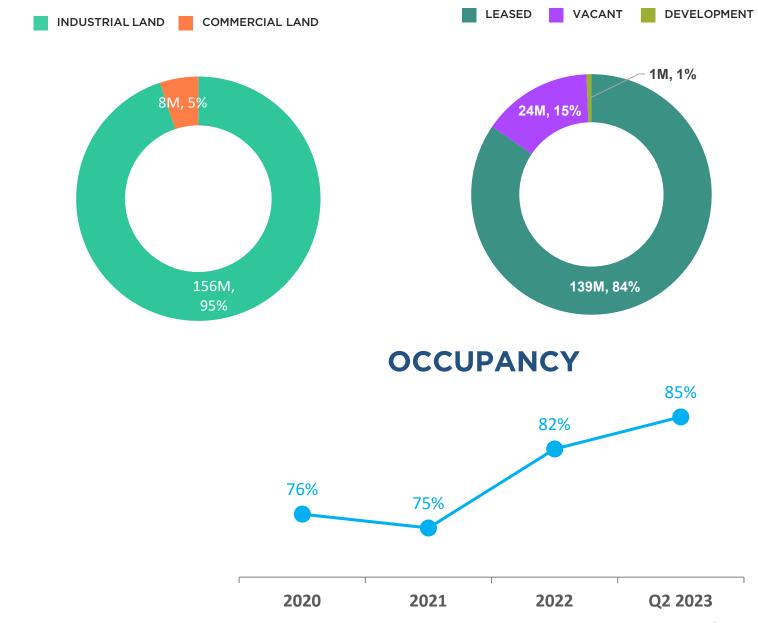
• New lease of 3.1mn sq.ft. and collection of old receivables

EBITDA expansion driven by:

Lower OPEX and reversal of provisions







### **SERVICES & OTHERS SEGMENT**

#### ENCOURAGING DEMAND FROM FREELANCERS FOR CO-WORKING SPACES OFFSET WEAKNESS IN OTHER SERVICES

DESCRIPTION	H1 2023	H1 2022	% CHANGE YOY	Q2 2023	Q2 2022	% CHANGE YOY
REVENUE	111	116	-5%	54	59	-9%
EBITDA	87	82	6%	45	40	11%
EBIDTA MARGIN	78%	71%	8pp	82%	68%	15pp

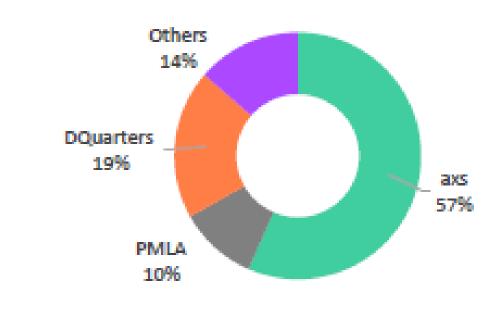
#### Q2 2023 Performance:

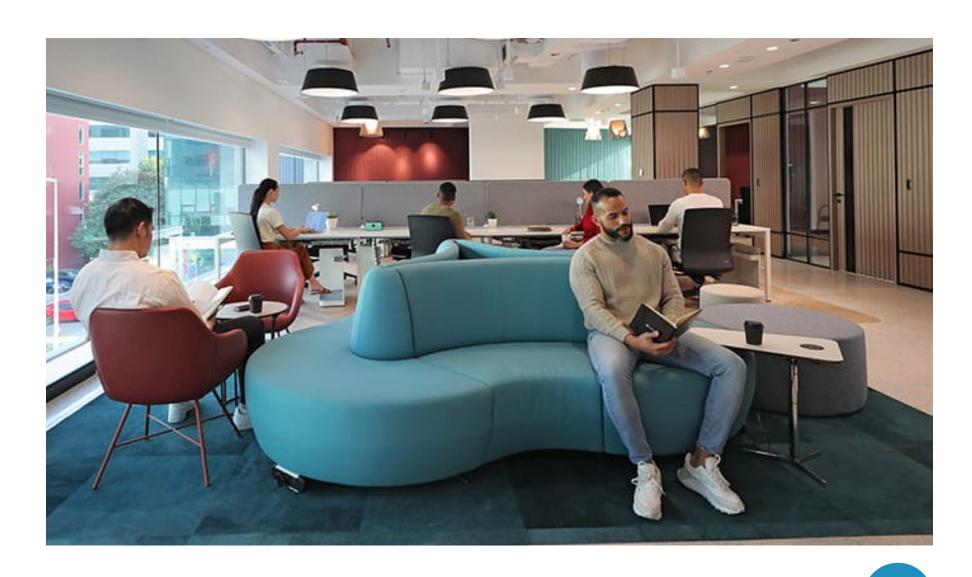
- EBITDA expansion and improving EBITDA margins driven by improving top line and lower G&A due to operational efficiency enhancement
- Slight drop in revenue due to Lower axs revenue as a result of decline in visa transactions

#### **NO. OF TRANSACTIONS**



#### REVENUE CONTRIBUTION







# ENVIRONMENT & SUSTAINABILITY GOALS

STRATEGIC OBJECTIVES	OUR CORE PILLARS				National/International Mandates
Stabilise core business	Governance and Risk	UAE Centennial 2071			
		Responsible sourcir	ng and procurement		2030 Dubai Integrated
	ECONOMY	COMMUNITY	PEOPLE	ENVIRONMENT	Energy Strategy
Develop differentiated value proposition	<ul><li> Economic performance</li><li> Incubating innovation</li><li> Customer centricity</li></ul>	<ul> <li>Investing in local communities</li> </ul>	<ul><li>Safe &amp; healthy workspaces</li><li>Training &amp; development</li></ul>	<ul><li>Energy efficiency</li><li>Water efficiency</li><li>Waste management</li></ul>	UAE Net Zero 2050
	4 QUALITY EDUCATION  8 DECENT WORK AND ECONOMIC GROWTH	3 GOOD HEALTH AND WELL-BEING  4 QUALITY EDUCATION	3 GOOD HEALTH AND WELL-BEING	Reducing GHG emissions  7 AFFORDABLE AND CLEAN ENERGY  9 INDUSTRY, INNOVATION AND INFRASTRUCTURE	UAE Green Growth Strategy 2015-2030
Build new sources of growth	9 INDUSTRY, INNOVATION AND INFRASTRUCTURE	5 GENDER EQUALITY	5 GENDER EQUALITY  8 DECENT WORK AND ECONOMIC GROWTH	12 RESPONSIBLE CONSUMPTION AND PRODUCTION  CO  13 CLIMATE  ACTION	UN Sustainable Development Goals

# Key ESG Highlights and Achievements of H1 2022

#### **Economy**

89%

Customer satisfaction rate, 1.5% increase from Dec 2022 **AED 485MN** 

Net profit for H1 2023 (+13% increase from 2022)

366

Active Start-ups (6% up from Dec 2022)

### Community

AED 271,000

Donated in H1 2023

12,000

Iftar meals were distributed during the holy month of Ramadan 2023

# Year-Round Donations

Partnered with Emirates Red Crescent to launch "The Good Store", a virtual store encouraging people to donate essential supplies such as food, clothing, and shelter materials.



# Key ESG Highlights and Achievements of H1 2022 - Cont'd

#### People

23%

**Emiratisation Rate** 

1/3
of our employees
are female

503 hrs.
of training delivered to our employees

Work-related injuries or fatalities since 2019

#### **Environment**

6.4GWh

**Clean Energy Generation** 

22
LEED certified buildings

179
Tonnes of waste recycled

Understanding that UAE was the first country in the Middle East and North Africa to announce a **Net Zero by 2050 Strategic Initiative**, this will provide an exciting opportunity for our Business districts, companies and professionals to share their sustainability best practice with the World.

We look forward to **COP28** which will be taking place at Dubai Expo City in November - December 2023. This will be the first time that COP will be hosted within the UAE.



## PRIORITIES FOR 2023 & BEYOND



# OPTIMISE CORE BUSINESS & PERFORMANCE

Identify customer priorities and retention initiatives

Refine pricing across products and services

Expand the use of business intelligence tools and capabilities

Focus on operational excellence



# DEVELOP DIFFERENTIATED VALUE PROPOSITION

Enhance and integrate customer journeys throughout our ecosystems

Enhanced and coordinated business development and customer management approach

Identify and develop improvement plans/risk mitigation strategies for any underperforming assets



# BUILD NEW SOURCES OF GROWTH

Identify novel, differentiated products to be launched within our ecosystem and adapt existing products for current and expected market demand

Continue to support the development of Dubai's economy through various strategic initiatives

#### **2023 GUIDELINES**

REVENUE GROWTH 3 - 5% YoY

EBITDA EXPANSION
7 - 9% YoY

### **GROWTH DRIVERS**

**Occupancy Rates** 

Occupancy rates
growth driven by
strong demand
across business
districts and further
headroom to achieve
occupancy ramp-up

Rental Rates

Rental rates growth
as Dubai office rental
rates are recovering
from COVID-19, and
favorable commercial
real estate supply
and demand
dynamics

**Completed Projects** 

Delivery of highquality built-to-suit
(BTS) properties
tailored to
customized
specifications setting
a strong ability to
deliver future BTS
projects

**Growth Projects** 

Future organic
growth upside from
committed and
future developments
access to a large land
bank, with continuous
assessment of
inorganic growth
opportunities through
acquisitions

**Complementary Services** 

Growth driven by increase in population, occupancy rates and additional GLA, as well as ongoing expansion of services offerings to clients

