

Occupational Health, Safety and Environment (HSE) Policy

TECOM Group is committed to conduct its business in such a way as to achieve HSE leadership and practice sustainable development. We carefully integrate HSE aspects into our strategic business planning and execution processes to enhance organizational performance.

We shall proactively reduce injuries and illnesses, promote occupational health, pursue pollution prevention and waste reduction, and encourage re-use and recycling, conserve natural resources, practice sustainability and incorporate state-of-the-art HSE practices into our operations.

We shall meet all applicable HSE regulatory requirements, as well as our own HSE management standards.

We shall accomplish this high standard of performance through a resilient HSE management system that provides adequate resources and establishes measurable HSE goals and objectives.

We shall provide safe and healthy working condition, relevant HSE information, instruction, training and supervision to employees, encourage and implement effective participation and consultation of the employee's with Management. Employees have an individual responsibility to follow HSE procedures and participate proactively in our HSE programs and thus eliminating hazards and OH&S risks.

We shall communicate applicable information to our interested parties upon request.

We shall evaluate our own HSE performance as well as our suppliers' and promote continual improvement.

We shall review the policy periodically to ensure it remains relevant and consistent to our operations.



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Group Chief Executive Officer
TECOM Group